

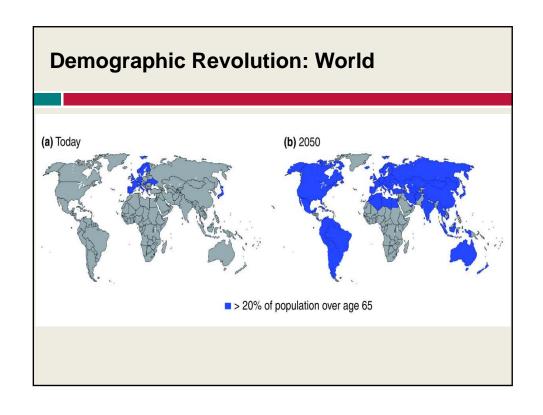
## The Imperative for a Productive Ageing Perspective

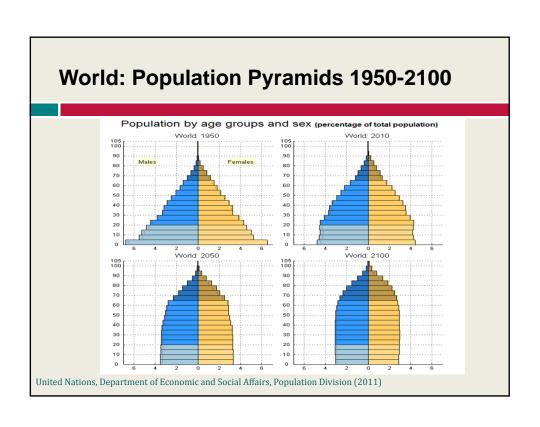
Nancy Morrow-Howell, PhD Ralph and Muriel Pumphrey Professor of Social Work Director, Friedman Center for Aging

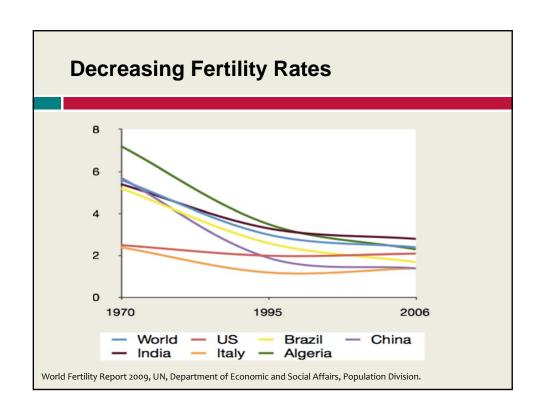
## Productive aging: International meetings

2009, Shandong University (Chinese Academy of Social Sciences and university partners)
2011, Peking University (Tin Foundation and university partners)
2012, National Taiwan University, Social Policy Research Center

Today—4<sup>th</sup> meeting on Productive Aging







	1975	2000	2010
World	61.3	67.2	69.6
Japan	75.1	81.1	82.9
United States	72.6	76.6	78.2
Afghanistan	37.3	45.3	48.3
Hong Kong (SAR)	73.4	80.9	82.9
 China	65.7	71.2	73.3

## **Population Aging**

#### **Successes**

- Increased longevity
- · Delayed morbidity
- Higher education

#### Challenges

- Post-employment income support
- Health care
- · Care needs of frail older adults

## **Age Drain**

#### At the population level

- Bankrupt national budget
- · Strain health care system
- Overburden younger population

#### At the individual level

- Dependency
- Depression
- Dementia

## **Another Reality: Age as Asset**

### Capacity of older adults is increasing

- Increasing number of healthy years after age
   60
- Increasing level of education
- Older adults desire to use their later years in meaningful ways and to make contributions

This capacity is part of a solution to the demands of an older population.

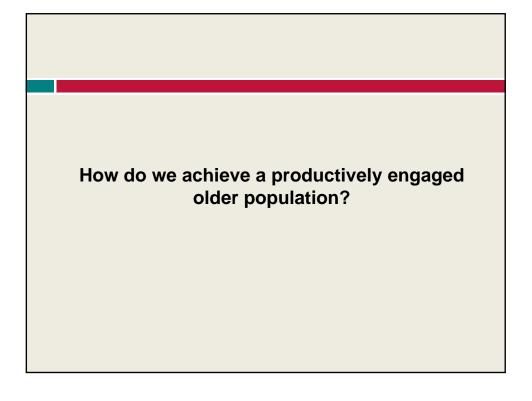
## **Productive Engagement of Older Adults**

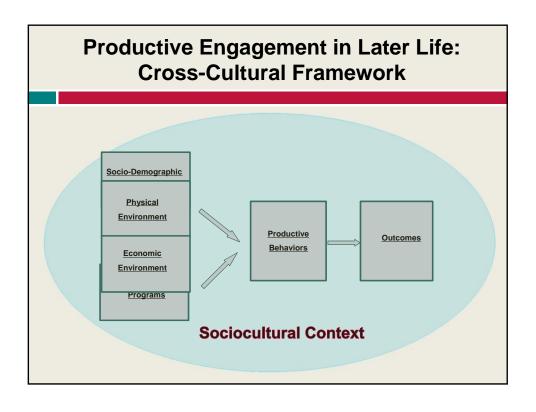
#### **Assumptions:**

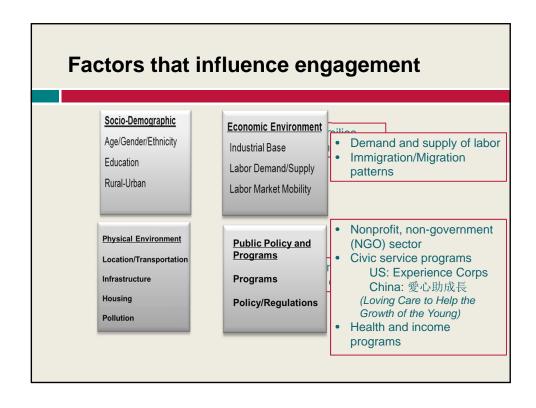
- Society can not afford "age drain" perspective.
- Productive engagement of older population is a necessity, not a luxury.

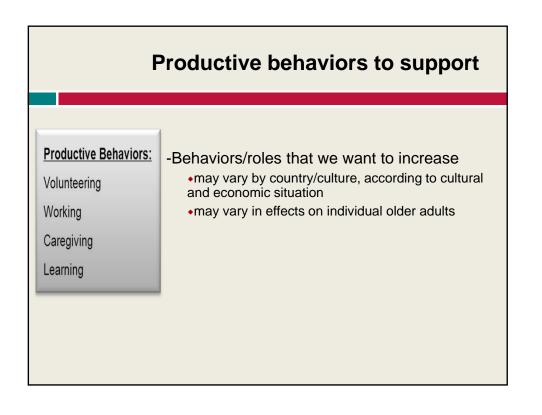
#### We must:

- think and act differently about being old.
- engage the human capital of older people in the face of population aging.









## **Potential outcomes:** Effects at multiple levels

#### **Multi-Dimensional:**

Individuals

**Families** 

Communities

Society

Individual older adults

- Health: physical and mental health
- Life satisfaction; self-worth

#### **Families**

- Caregiving/grandparenting
- Income contribution

#### Community

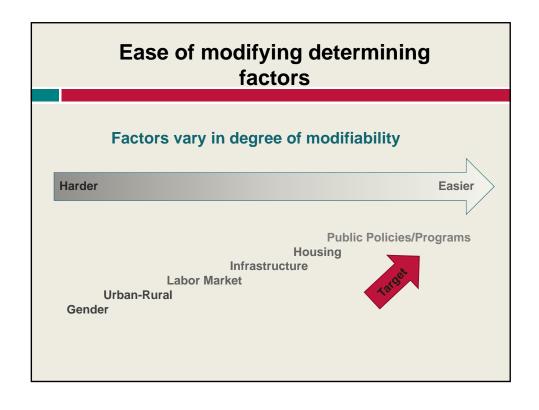
- Higher levels of social capital
- Experienced workers, volunteers, caregivers

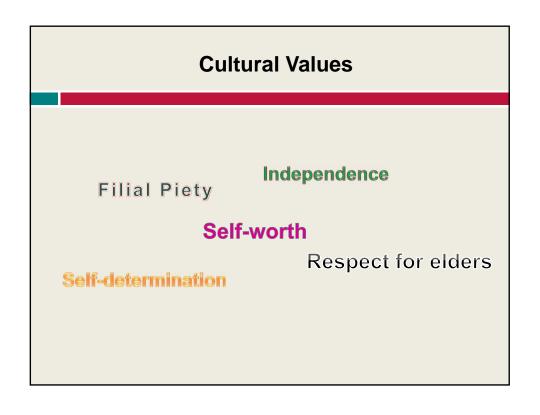
#### Society

- Less reliance on public pension or health care system
- Positive intergenerational relationships

## **Big Questions**

- How can productive engagement be maximized?
- What determining factors can we affect?
- What policies and programs are most effective?
- · What level of engagement is best for society and for individuals?





# Core Principles that Guide Productive Aging Policies and Programs

- · Choice vs Coercion
- Opportunity vs Obligation
- Tapping growing human capital vs Exploiting older adults
- Intergenerationism vs intergenerational conflict
- Inclusion vs Elitism

Thank you!